

AGENDA

Human Resources and Labor Negotiations Committee Meeting Tuesday, May 19, 2020 – 9:00 AM Administration Building Room 1 H&I

127 East Oak Street, Juneau, Wisconsin 53039

Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

- 1. Call to Order
- 2. Roll Call and Non-Committee Member County Board Attendance
- 3. Public Comment
- 4. Approval of the open session minutes of the regular meeting of April 20, 2020 and May 4, 2020
- 5. Review/Discuss/Consider Dodge County COVID-19 Plan
- 6. Update: Suspension of the Following Policies Due to COVID-19
 - a. Policy #218-Vacation as it related to Clearview Vacation Payout
 - b. Policy #302-Appearance and Demeanor Policy
- 7. Discussion Regarding Development of Reopening the Workplace Guidelines
- 8. Review/Discuss/Consider New Policies and Revisions to the following Policies:
 - a. Revision Policy #214- Sick Leave
 - b. Revision Policy #201.2-Benefit Payout Upon Retirement or Termination
 - c. New Policy Telecommuting Policy
 - d. New Policy Alternative Work Schedules
- 9. Update Regarding the Compensation and Benefits Study

10. Update Regarding Policy #111-Hours of Work

11. Review/Discuss/Consider Personnel Requisitions

12. Review/Discuss/Consider Leave of Absence Requests

13. Review of Salary, Wage, and Status Changes

14. Review of Orientation Period Reports

15. Human Resource Director's Report:

a. Summary of Employee Resignations/Retirements

b. Grievances and Arbitrations

RECEIVED IN THE OFFICE OF

MAY 1 4 2020

DODGE COUNTY CLERK

4:06p.m.



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- 16. Future Agenda Items
- 17. Determine Next Meeting Date and Time:

June 2, 2020 at 9:00 am June 16, 2020 at 9:00 am

18. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel.Badke. v. Vill.Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.